

Labour Force Bulletin

Related documents

From the Strategic Commissioning - Analytics [Economy & Employment](#) webpages you can access a wide range of data relating to the Kent economy and labour market. This data helps the County Council assess the economic health of the county. Data is presented for the county as a whole and areas within Kent, with comparisons made to the regional and national context.

Further information

Strategic Commissioning - Analytics

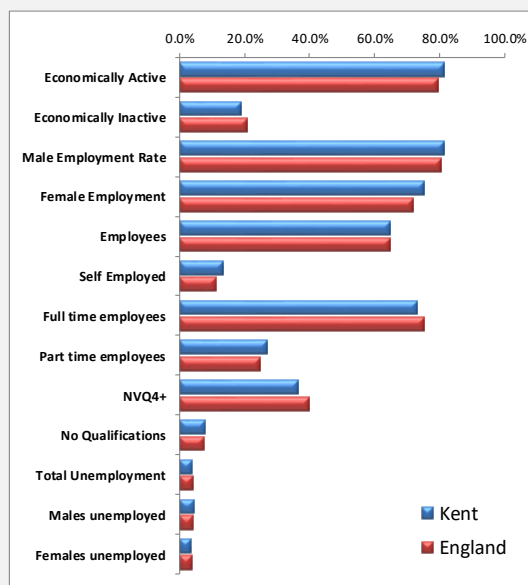
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The Labour Force Bulletin uses information from the Annual Population Survey to give an insight into the characteristics of the labour force in the Kent County Council area. Comparisons are made with the national profile.

Jan 2019-Dec 2019	Kent	England
Economically Active	81.4%	79.2%
Economically Inactive	18.6%	20.8%
Male Employment Rate	81.5%	80.2%
Female Employment	75.1%	71.8%
Employees	64.7%	64.6%
Self Employed	13.3%	11.1%
Full time employees	72.8%	75.3%
Part time employees	27.0%	24.5%
NVQ4+	36.6%	40.0%
No Qualifications	7.8%	7.5%
Total Unemployment	3.9%	4.0%
Males unemployed	4.4%	4.2%
Females unemployed	3.4%	3.8%



The key points from the Annual Population Survey are:

- The number of economically active people aged 16-64 in Kent (those who are working or are available to work) has increased from 743,700 (79.3%) in the twelve months to December 2018 to 767,100 (81.4%) in the twelve months to December 2019.
- The employment rate for males (81.5%) is slightly higher than the national average of 80.2%. The employment rate for females (75.1%) is above the national average of 71.8%.
- 13.3% of people in Kent aged 16-64 are self employed.
- The proportion of workers coming from Kent who are working full time has increased to 72.8% since the same time last year while the proportion of those working part time has fallen to 27.0%.

Key points (continued)

- Corporate manager occupations make up the largest proportion of people in employment who live in Kent (9.6%). This is above the national average (8.5%).
- 29.4% of all those in employment who live in Kent are employed in public administration, education and health, just below the national average of 29.8%.
- The unemployment rate in Kent (3.9%) has fallen and is just above the national rate (4.0%).
- Male unemployment rates (4.4%) are higher than female unemployment rates (3.4%).

The Annual Population Survey

The data source used for this bulletin is the Annual Population Survey, produced by the Office for National Statistics (ONS). The data is published quarterly but each quarter covers an annual period. The data is usually available approximately seven months in arrears (i.e. the data for the period Apr 2010 - Mar 2011 will be published in October 2011).

The Annual Population Survey (APS) combines results from the Labour Force Survey (LFS) and the English, Welsh and Scottish Labour Force Survey boosts (During 2004 and 2005 the APS also comprised of an additional boost for England (APS(B)) which are funded by the Department for Work and Pensions, Department for Education and Skills, the National Assembly for Wales and the Scottish Executive.

APS datasets are produced quarterly with each dataset containing 12 months of data. There are approximately 170,000 households and 360,000 persons per dataset. More robust local area labour market estimates are available from the APS than from the main LFS.

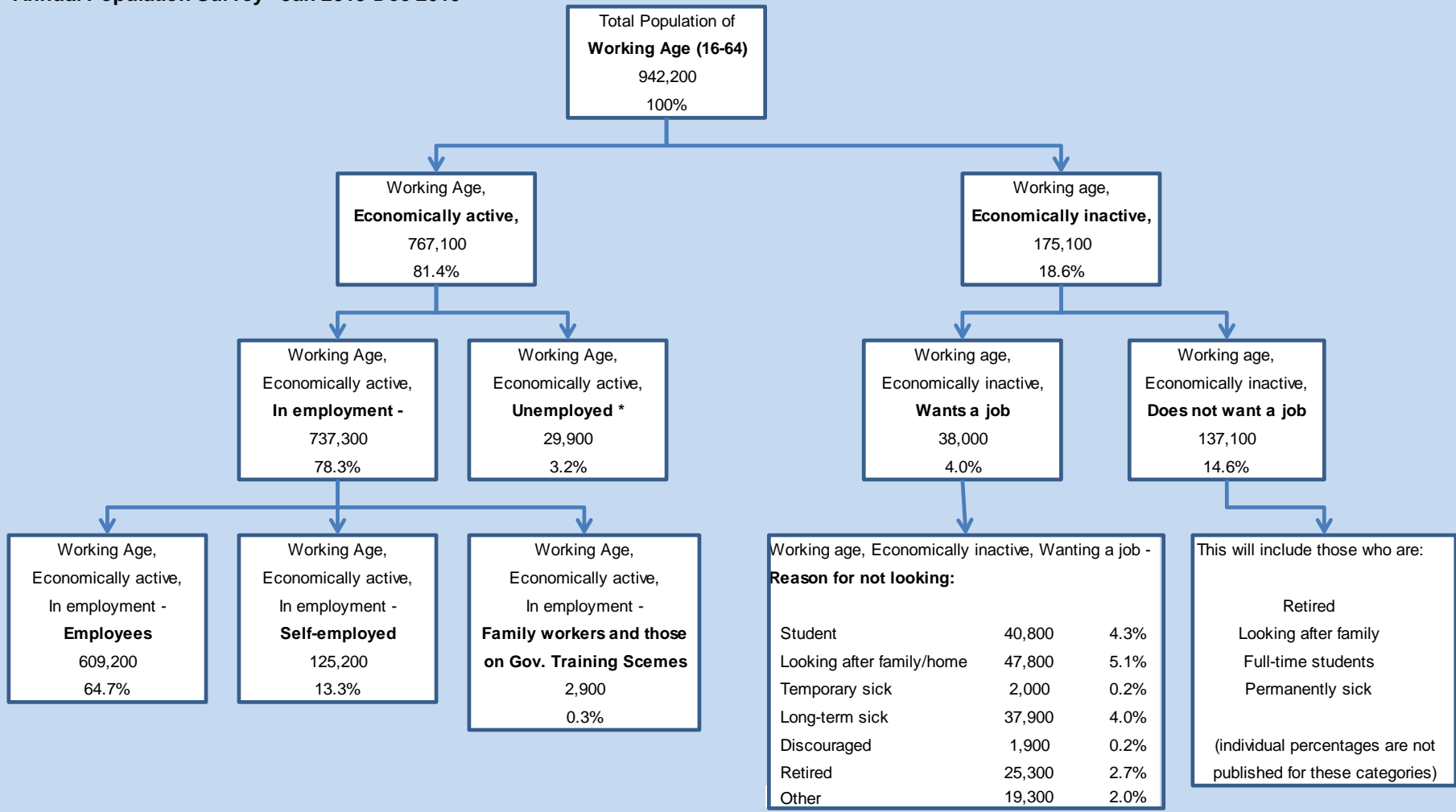
The APS is a sample survey, so the responses reflect only a small proportion of the total population. Each respondent is given a weight relating to the proportion of the total population that he or she represents. The sum of all the weights equals the total household population for the survey. Reweighting means assigning different weights, derived from more up-to-date population estimates.

Reweighted APS estimates, including model-based unemployment estimates, were released on 18 May 2011. The complete series has been reweighted back to the Jan to Dec 2004 period in line with population estimates published in mid-2010 and the key results are presented here.

The sample sizes at county level are reasonably robust, though are still subject to some sampling variation. For this reason, a more reliable interpretation of the data can be gained by looking at a short period of a number of quarters, to determine the general direction of travel, rather than the change between individual quarter results.

The Structure of the Kent Labour Market

Annual Population Survey - Jan 2019-Dec 2019



* This is the equivalent of the International Labour Organisation (ILO) definition, which is different from the monthly claimant count of the unemployed.

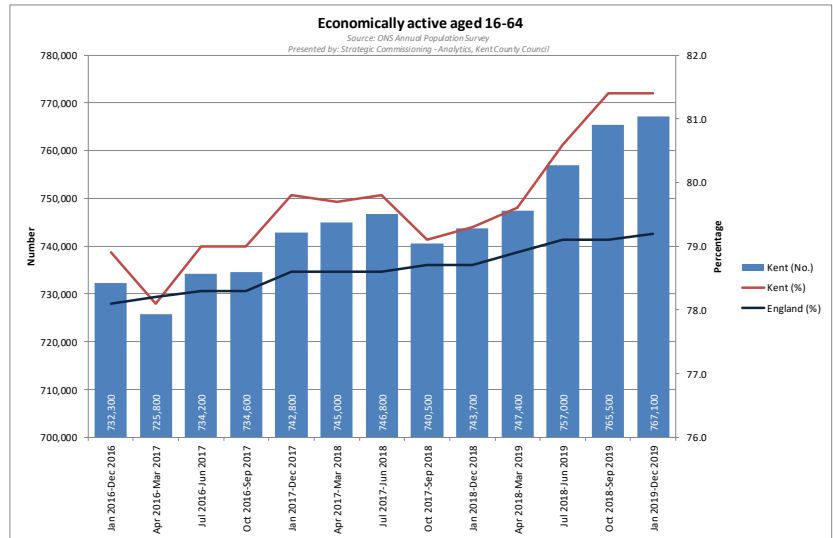
All numbers have been rounded individually.

Presented by: Strategic Commissioning - Analytics, Kent County Council

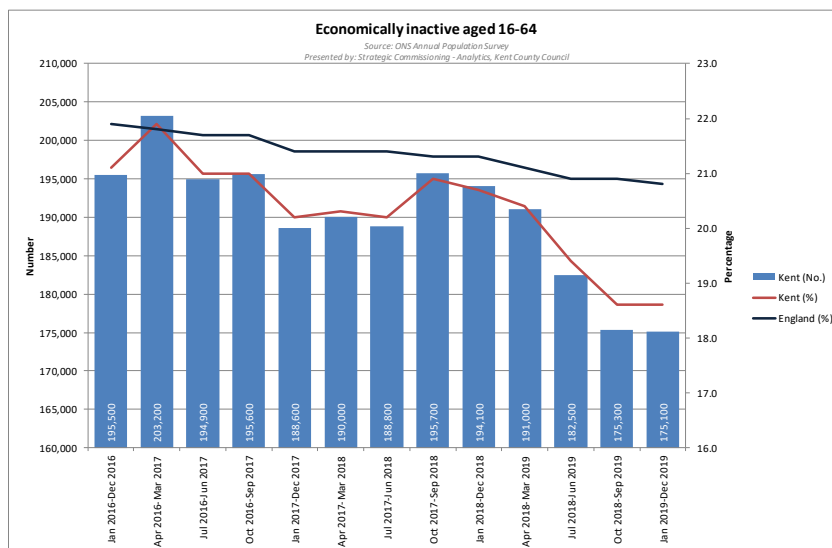
Economic Activity

Economically active people are defined as those people who are in employment and those people who are unemployed and are available to work.

The chart shows a timeseries of the number of people aged 16-64 in Kent who are economically active and compares the percentage who are economically active in Kent and England



Economically inactive people are defined as those people who are not in employment or those people who are not available to work. This includes people who are retired, those looking after family, those who are long term sick and some students.

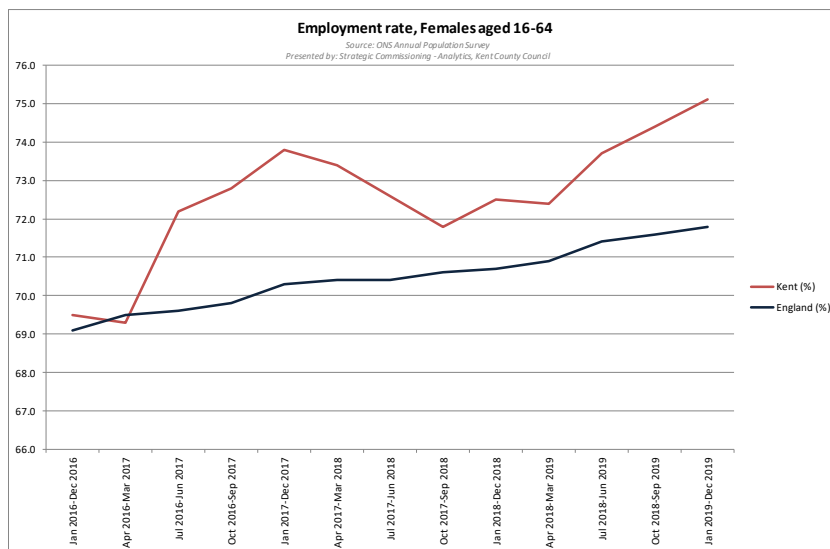


The chart shows a timeseries of the number of people aged 16-64 in Kent who are economically inactive and compares the percentage who are economically active in Kent and England.

Employment Rate

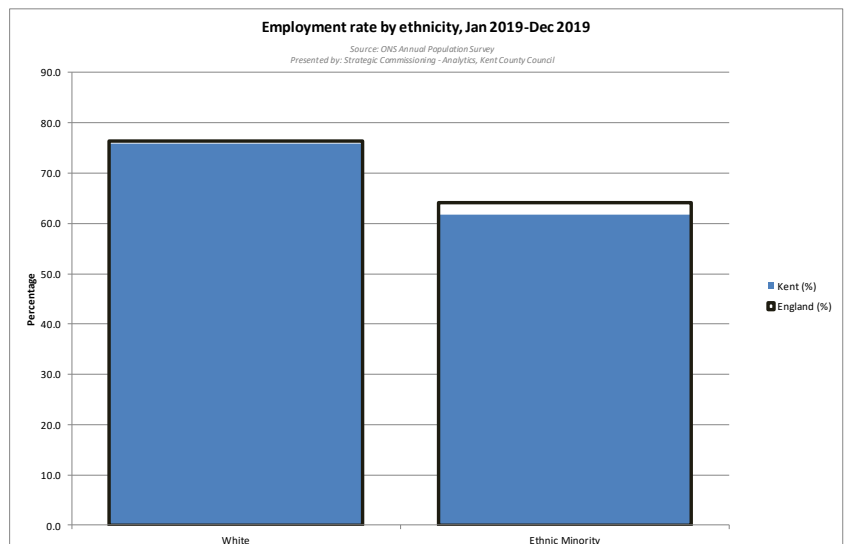
The Annual Population Survey shows the number of people age 16-64 who are in employment.

The employment rate of males aged 16-64 in Kent is above that for England.



The employment rate for females is above the national rate.

The employment rate in Kent for people from ethnic minorities is above the national rate.



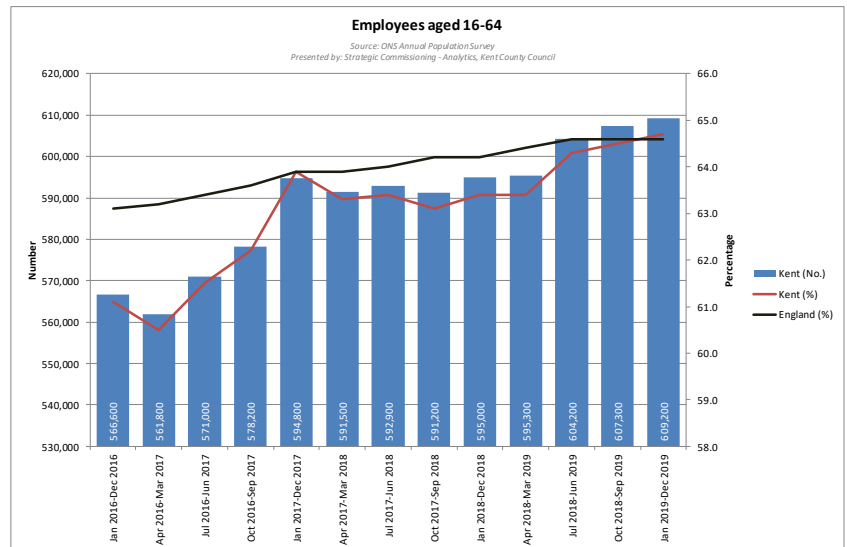
Employees

The Annual Population Survey can show whether those people who are working are self employed or are employed by someone else.

Employees

The chart shows how the number of employees in Kent has changed since the year beginning January 2014.

The chart also shows the percentage of employees in Kent and England for comparison.



Self Employed

The Annual Population Survey is the only data set which gives us an idea of the number of people who are self employed.



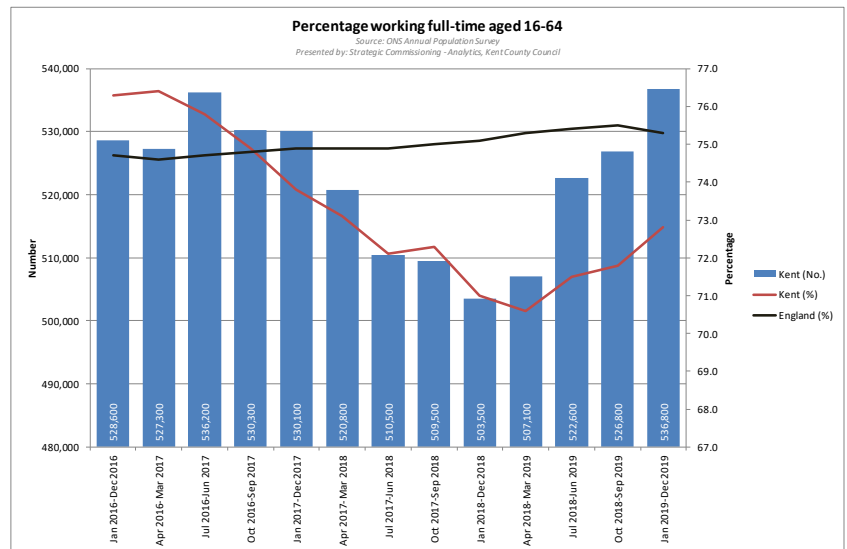
The number of people in Kent who are self employed has fallen over the last couple of years.

Employment type

The survey shows us whether those people who are in employment are working full time or part time. Full time employment is defined as work which lasts for 30 hours a week or more.

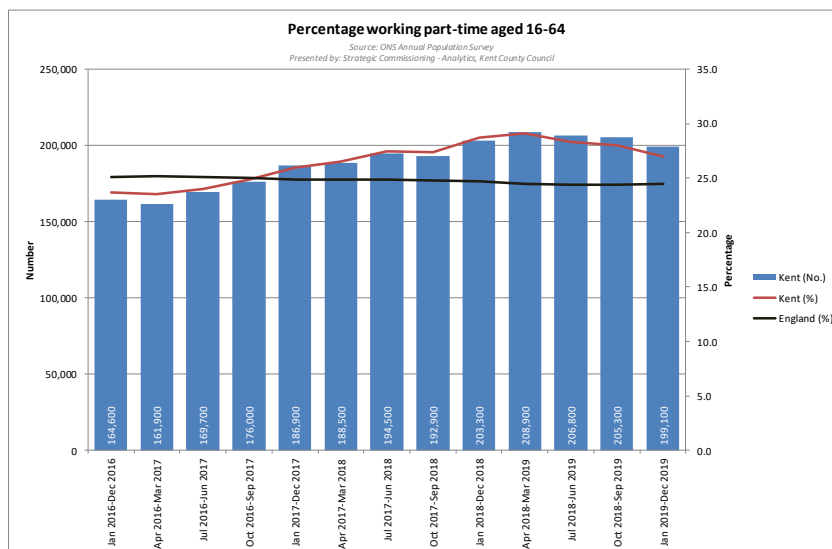
Full Time

The proportion of people in full time employment has fallen in Kent.



Part Time

Part time employees are defined as those who work less than 30 hours a week.

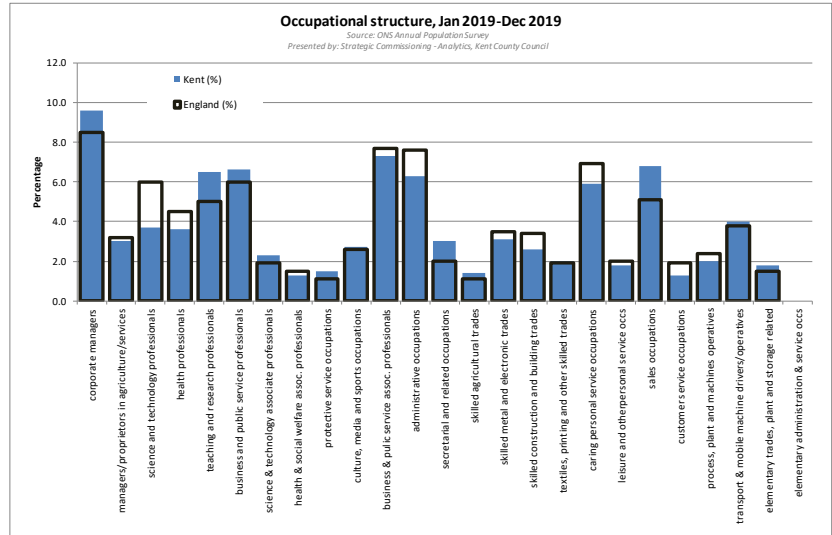


The number of people working part time has increased in Kent.

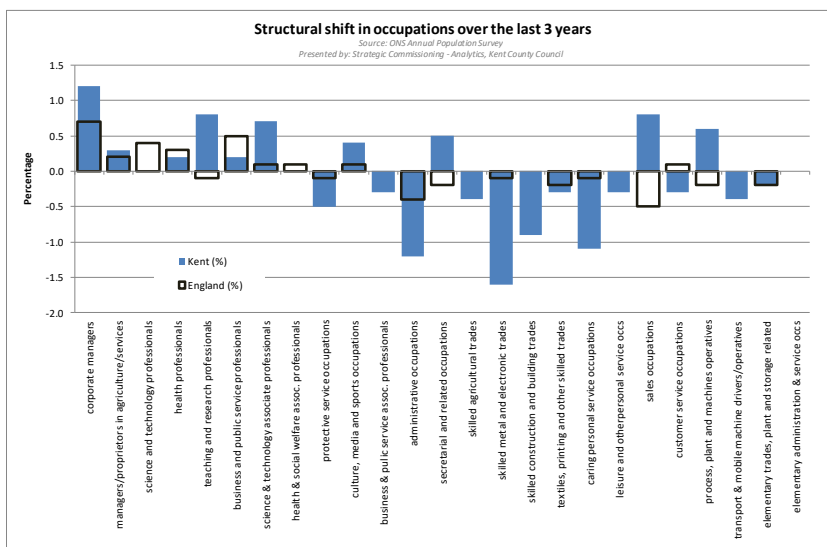
Occupational structure

The survey shows the type of occupations of those people in employment.

The chart shows the occupations of people who are in employment and who live in Kent. It is not an indicator of the types of occupation that are available in Kent. The England average is shown for comparison.



Change in the occupational structure

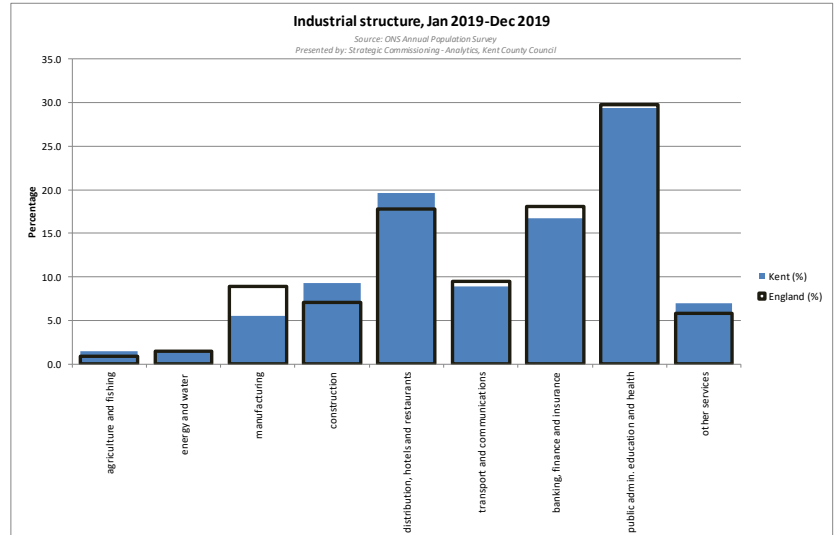


The chart shows how the occupational structure of employed people living in Kent has changed over the last three years compared to in England as a whole.

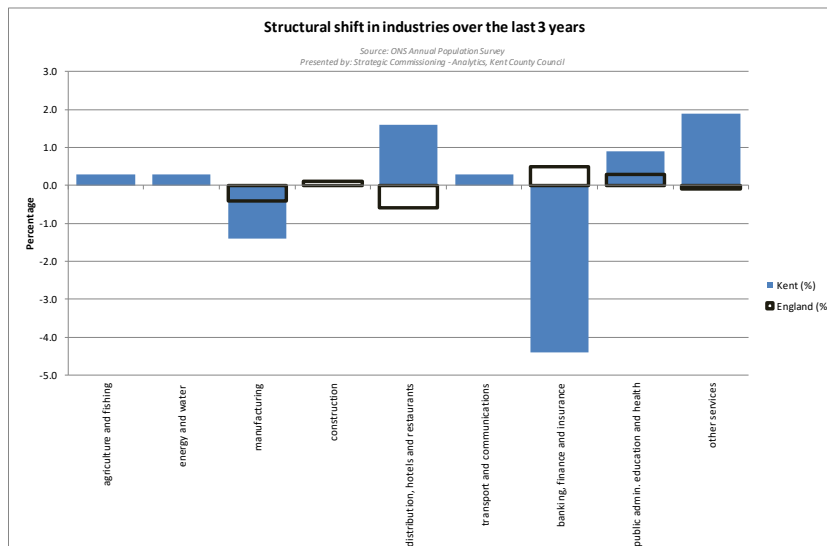
Industrial structure

The survey shows the type of industry that those people in employment work in.

The chart shows the industry that people who are in employment and who live in Kent work in. It is not an indicator of the industrial structure of businesses in Kent. The England average is shown for comparison.



Change in the industrial structure

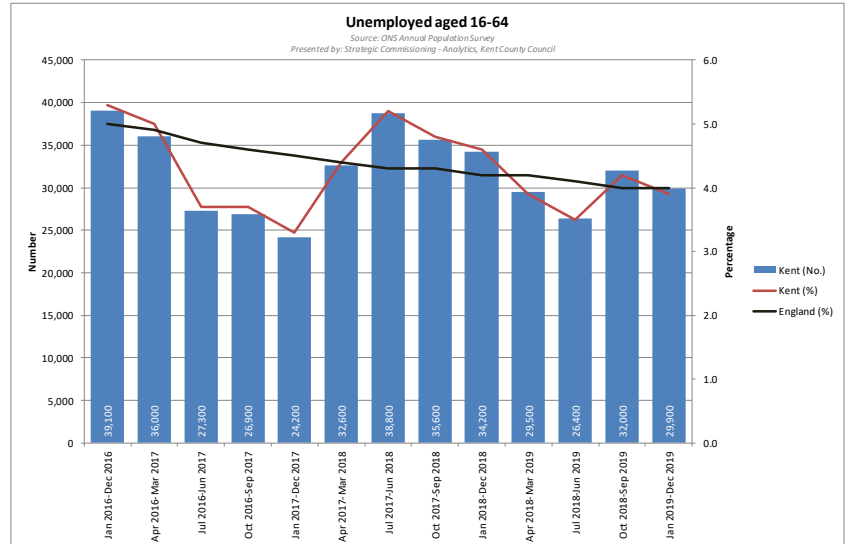


The chart shows how the industrial structure of employed people living in Kent has changed over the last three years compared to in England as a whole.

Unemployment

The survey shows the number of people aged 16-64 who are unemployed.

The chart shows the number of people aged 16-64 who live in Kent and are unemployed. The England average is shown for comparison.



Unemployment by Gender



The chart shows how the unemployment rate of males and females aged 16-64 have changed over the last 3 years.

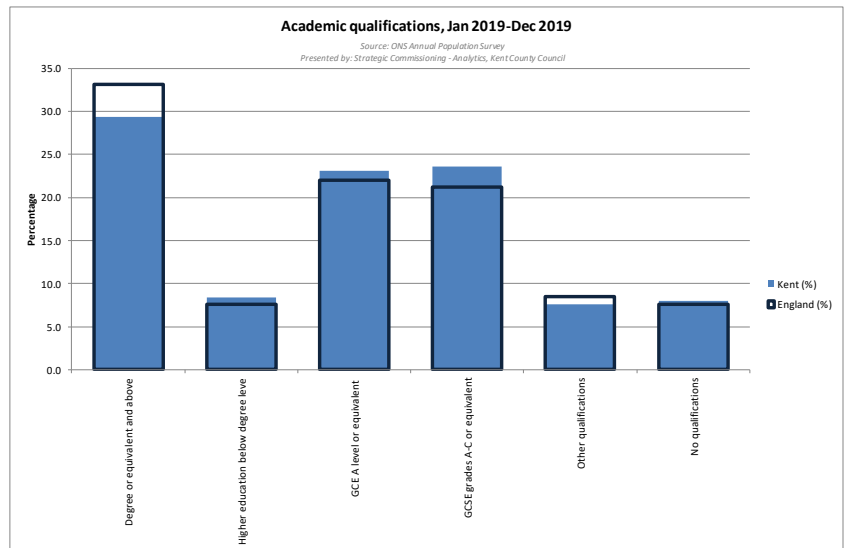
Qualifications

The Annual Population Survey shows the academic and work based qualifications of people aged 16-64.

Qualifications data is only available from January to December each year. The latest data is presented here.

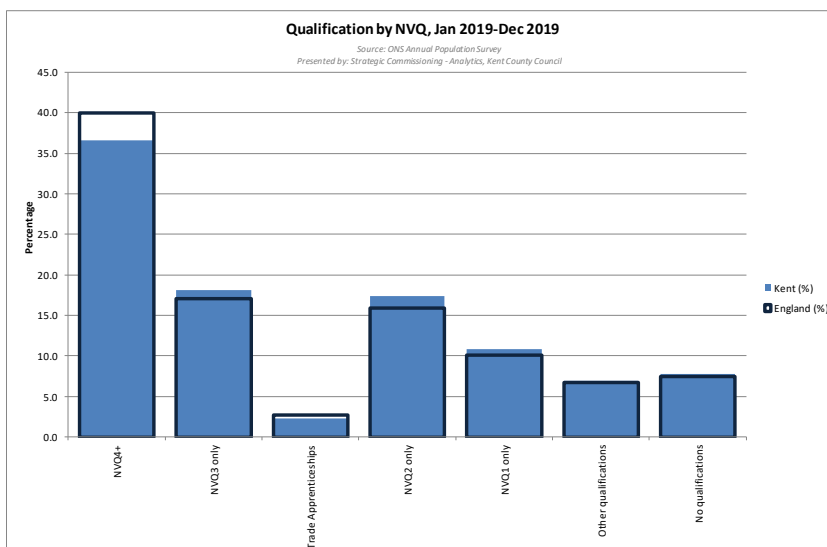
Academic Qualifications

The chart shows the academic qualifications of people in Kent compared to those in England as a whole.



National Vocational Qualifications

National Vocational Qualifications (NVQs) are work based qualifications.



NVQ1 is equivalent to having attained 3-4 GCSEs at grade D-E

NVQ2 is equivalent to 4-5 GCSEs at grade A*-C

NVQ3 is equivalent to 2 or more A Levels

NVQ4 is equivalent to degree level and above.

The chart shows the NVQs attained by people aged 16-64 in Kent compared to those in England.